

NSFPC

National Strengthening Families
Programme Council of Ireland

2019



ANNUAL REPORT

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The National Strengthening Families Council of Ireland (NSFPC)

*...supporting the
development of SFP in
Ireland under the principles
of inter-agency
co-operation & practice.*

F

oreword

It gives me great pleasure to present the first National Strengthening Families Programme (SFP) Council of Ireland Annual Report for 2019. Since the establishment of the National SFP Council of Ireland, members are committed to working collectively to promote best practice in the delivery of Strengthening Families Programmes across Ireland. This report presents information from SFP Council members on programmes implemented in 2019 as well as training and development areas of work. The Programme continues to demonstrate that it is a highly effective intervention in strengthening the relationships and skills essential to support families to overcome the challenges we all face daily in family life in Ireland.

A key development in 2019 was the drafting of the first Strategic Plan for the National SFP Council of Ireland. This collective work by members to identify and prioritise the strategic areas and actions for the next four years provides the Council with the direction and roadmap to further advance and enhance SFP delivery in Ireland.

Meath Strengthening Families Programme also celebrated a wonderful achievement with 10 years of implementation of the programme in 2019, acknowledging the value families and agencies have in the impact of the programme at individual and community level.

This commitment and dedication of so many agencies at local and national level echoes the recognition professionals have nationwide for the potential benefits of the programme. SFP is a recognised evidence-based model of intervention with families cited in many national policies including “Reducing Harm, Supporting Recovery – A health led response to drug and alcohol use in Ireland 2017-2025” and Tusla’s “Hidden Harm Practice Guide”.

The National SFP Council of Ireland would like to thank the many funders and partners for their continued support of the programme. We endeavour to continue to liaise with departments and organisations at local, regional and national levels to promote the continued funding and delivery of this best practice evidence-based model in the coming year.

Gemma O’Leary
Chair National SFP Council of Ireland
Cork Local Drug & Alcohol Task Force

Gemma O’Leary.



NSFPC - WHO WE ARE

The **National SFP Council of Ireland (NSFPC)** is a group of site co-ordinators, trainers and managers who meet collectively for a minimum of four meetings per year.

The Council was set up in October 2012 in response to an expanding implementation of SFP across the island of Ireland, together with an identified need for inter-regional collaboration, advocacy, and the promotion of quality standards and fidelity towards the progression of SFP in Ireland. NSFPC was established with agreement of Lutragroup US (programme developers).

Membership is voluntary. It is open to SFP site coordinators, managers and trainers who are working in an interagency capacity in their respective areas. Nominations for membership can be brought from local steering committees or the Chair for consideration and agreement by Council Members.

The National SFP Council meets quarterly in Dublin. Meetings are hosted by Geraldstown House, Tusla, since the commencement of the Council in 2012.



Support

- shared learning between Council members
- SFP implementation across areas and within organisations

Develop

- a pool of SFP implementation expertise
- opportunities for SFP development
- good practice guidance and resources
- the current allocation of resources for SFP

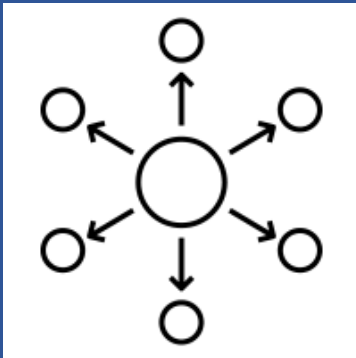
Promote

- SFP as an evidence-based approach
- Council membership and activities
- SFP effectiveness in Ireland

Review

- impact and process of SFP
- international, national and regional/local evidence
- implementation of NSPFC Strategic and annual action plans

Structure of SFP in Ireland



SFP Operational Delivery

Site Co-ordinator

Facilitators & Site Support Team

Referral Agents

Funders/Community Supports



Steering Groups/Management Committees

Can comprise of local agencies/ organisations, funders, graduates which oversees strategic implementation and direction of SFP in their area.

Member selected to represent area/site at the National SFP Council.



National Strengthening Families Programme Council of Ireland (NSFPC)

Comprises of trainers, managers, site co-ordinators, funders from areas/sites across Ireland.



The Strengthening Families Programme (SFP)

An evidence-based family skills programme developed in the US by Dr. Karol L. Kumpfer and associates at the University of Utah in 1982.

SFP in Ireland is the implementation of the 14-week family skills programme.

SFP is an intervention programme for the “whole family” and has been proven to help build communication skills, address and decrease risk factors in families and promote protective factors. The programme is designed to give (1)parents(2)their children and (3)families the opportunity to learn new healthy skills that create positive relationships within families. The families attending the programme gain improved family relationships, enhanced parenting communication skills and skills to manage stress, anger and peer pressure. It has been found that by improving parenting protective factors, family relationships and resilience it will reduce problem behaviour, improve school performance, reduce criminal behaviour and alcohol/drug use in young people.

The shorter version 7-week (10-14years) programme is suitable for universal families and the longer version 14-week programme is targeted at families who require additional supports. In Ireland, the delivery of the 14-week session programme is the SFP model implemented and promoted to which this report refers.

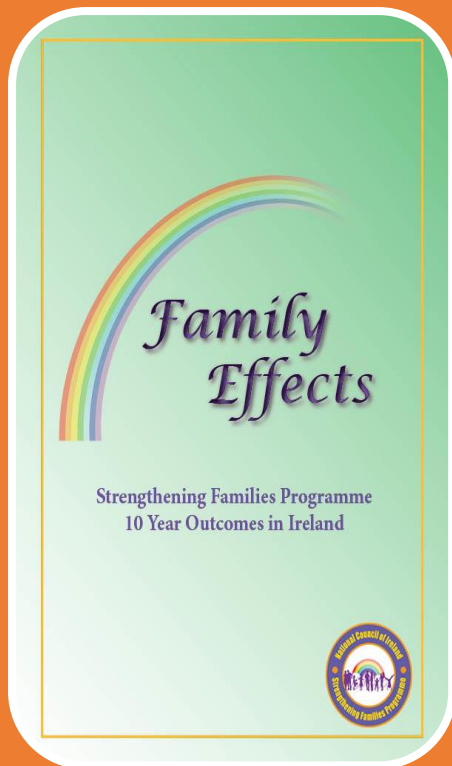
SFP has been culturally adapted to suit many populations and has also been translated into different languages. Similar results have been found for culturally adapted SFP programmes but with the added advantage of making recruitment and retention of families much easier. The Strengthening Families Programme is now operating across 36 countries.

Strengthening Families Programme in Ireland

In 2007, the first SFP in Ireland (12-16 years) was implemented in Cork, led by the Health Service Executive (HSE) Drug & Alcohol Services, Local Drugs Task Force and Regional Drugs Task Force. Since then, multiple sites across Ireland have developed SFP 12-16 years in their areas and some sites also roll out the SFP 6-11 years programme.

Inter-agency management/steering committees are in place at a local/regional level to ensure that all elements of SFP are delivered in accordance with the overall aims & objectives and to oversee the strategic direction of the programme. They also operate to positively promote, encourage and raise awareness of the SFP Programme within their organisation, among other local organisations and the general community. An inter-agency approach has proven fundamental to its successful implementation, involving a collaboration of statutory, community and voluntary agencies and volunteers.





Family Effects report highlights a national analysis of outcomes among 573 families according to 19 outcome domains who graduated from the programme for the period 2007-2017. It highlights outcomes at a family, parent, teen/child level using a research instrument administered to parents and analysed by programme developers in US & University of Utah.

Results showed statistically significant positive results for all measured 19 outcome variables therefore demonstrating significant positive changes within the families at post-test following graduation. Furthermore, the size of change or 'effect sizes' of 18 variables were medium to large with exception of drug and alcohol use with a small effect size. Sites and practitioners have

observed further changes in drug and alcohol use at three-month booster or other longer follow up periods, which is also evidenced by other local/regional research across Ireland.

The top 3 changes were in relation to;

- family communication
- family organisation
- family strengths and resilience.



Changes in

- Parental involvement, supervision, efficacy, positive parenting, parenting skills, drug and alcohol use.
- Child/teen concentration, covert aggression, depression overt aggression, social behaviour.
- Family cohesion, communication, conflict, organization, strengths and resilience.

To download report www.sfpcouncilireland.ie

NSFPC 2019 – Operational Areas of Work

Booster
programmes

SFP Programme
implementations

Follow Up
engagement &
supports

Fostering family
skills

Sourcing and
sustaining funding

Capturing
Outcomes

Developing new
partnerships

Maintaining
inter-agency
relationships

Building
community
capacity

Delivering
training

NSPFC 2019 – Programme Implementations



SFP Facilitators Event – Derry

SFP site implementations have occurred differently across Ireland. In some areas, SFP has been delivered for several years and for others it is more recent. It can be an annual programme or dependent on funding available in a given year.

SFP is delivered by a range of inter-agency networks which have been established in sites, therefore ensuring a broad range of agency involvement and commitment as site co-ordinators, group leaders/facilitators and referral/follow on support agencies.

A summary of SFP implementations provided by NSPFC members is presented. However, it does not represent all implementations across Ireland or by Council members. As SFP is a 14-week programme (and induction night), the information refers to programmes in 2019 which have commenced or completed in the year. The 2019 summary shows delivery of both the children's programme (6-11 years) and the teens programme (12-16 years); with some areas delivering both.

SFP opens doors
for families to
engage with other
services

- SFP uses a broad definition of family and 'parent' as individuals who are in the parenting role to also include grandparents, foster carers, siblings, guardians etc.
- Site refers to location of programme implementation. Provision of transport is a key component to reduce any barriers to engagement. For example, participants from Inishowen were facilitated to attend the Letterkenny programme for 14 weeks.
- Information only refers to families that commenced programme and have graduated or are due to graduate in early 2020. Sites often start with higher numbers of families than will graduate.

LOUTH

Sites	3 (Dundalk, Drogheda, Ardee)
Programmes	1 children's programme; 2 teen programmes
No. of Families	24
No. of Parents	31
No of Children/Teens	7 children; 25 teens
Total Participants	63
Referrals	School Completion Programme, Home School Liaison, An Garda Síochána and other (includes IFI project referrals)
Funding	Dundalk: Tusla & International Fund for Ireland (IFI). Drogheda: Tusla & Le Chéile Mentoring Ardee: Tusla, Louth Leader & School Completion.

KILDARE

Sites	1 (Newbridge)
Programmes	Children and Teens programme
No. of Families	8
No. of Parents	11
No of Children/Teens	8 children; 6 teens
Total Participants	25
Referrals	St. Conleths HSCL, Curragh HSCL, Tusla Family Support, Tusla Social Work Dept, Scoil na Naomh Uilig,
Funding	Tusla and County Kildare Leader Partnership

NORTH WEST

Sites	2 (Letterkenny, Donegal Town)
Programmes	2 children's programmes; 2 teen programmes
No. of Families	28
No. of Parents	30
No of Children/Teens	27 children; 14 teens
Total Participants	71
Referrals	CAMHS, Foróige, HSCL, Springboard, Social Work, Family Resource Centres, Whiteoaks
Funding	North West Regional Drug & Alcohol Task Force, HSE and Tusla

MID WEST (Limerick)

Sites	1 (East Limerick)
Programmes	1 teen programme
No. of Families	6
No. of Parents	9
No of Children/Teens	6 children; 7 teens
Total Participants	22

Referrals	CAMHS, Hospital FRC, Limerick Social Services, Ballyhoura Family Support Service, Scoil Pól Secondary School.
Funding	Le Chéile Mentoring

MID WEST (Tipperary)

Sites	1 (Templemore)
Programmes	1 teen programme
No. of Families	7
No. of Parents	10
No of Children/Teens	4 children; 8 teens
Total Participants	22
Referrals	Social Work, Tipperary County Council, Tusla, CAMHS
Funding	Mid-West Regional Drug and Alcohol Forum (WRDAF)

WEXFORD

Sites	1
Programmes	1 teen programme
No. of Families	7
No. of Parents	10
No of Children/Teens	6 children; 12 teens
Total Participants	28
Referrals	Youth service, Secondary School and Tusla
Funding	South Eastern Regional Drug and Alcohol Task Force (SERDATF)

KERRY

Sites	2 (Killarney*, Tralee)
Programmes	1 teen programme
No. of Families	14
No. of Parents	13
No of Children/Teens	18 teens
Total Participants	31
Referrals	Ballyspillane FRC, Community Project, Adapt Women's Refuge, Garda JLO.
Funding	Le Chéile Mentoring and Southern Regional Drug and Alcohol Task Force

**Data refers to Killarney*

BRAY

Sites	1 (Bray)
Programmes	1 children's programme; 1 children's and teens programme

No. of Families	17
No. of Parents	19
No. of Children/Teens	24 children; 5 teens
Total Participants	48
Referrals	School Completion, DAISH Traveller Specific Addiction Service, New Directions Special Justice Project, SPECS Bray (ABC Programme), Bray Community Addiction Team, Bray Family Resource and Development Project, South Bray Resource Centre.
Funding	SPECS Bray (ABC Programme), Bray Local Drug & Alcohol Task Force

BALLYMUN

Sites	1 (Geraldstown House)
Programmes	1 teen programme
No. of Families	9
No. of Parents	10
No of Children/Teens	14 teens
Total Participants	24
Referrals	Tusla Family Support, Tusla PPFS, Tusla Educational Welfare Services, Trinity Comprehensive, Ballymun Family Support, Ballymun Youth Action Project, Crosscare, Self-referral
Funding	Ballymun Local Drug & Alcohol Task Force

BLANCHARDSTOWN

Sites	1 (Blanchardstown)
Programmes	1 children and 1 teens programme
No. of Families	8
No. of Parents	10
No of Children/Teens	4 children; 8 teens
Total Participants	22
Referrals	NYP, Foróige GYDP, Foróige, Tusla Educational Welfare Services, Local Primary Schools, BMYI
Funding	Blanchardstown Local Drug & Alcohol Task Force

TALLAGHT

Sites	1 (Jobstown)
Programmes	1 children and teens programme
No. of Families	14
No. of Parents	17
No. of Children/Teens	10 children; 11 teens
Total Participants	38

Referrals	Foróige Tallaght Youth Service, Jobstown Assisted Drug Dependency, Lorien Project Barnardos, Tusla, School Completion (Brookfield), Community Addiction Response Programme (CARP).
Funding	Tallaght Drug and Alcohol Task Force, Le Chéile Mentoring, and the Adelaide Foundation.

DUBLIN 12

Sites	1 (Dublin 12)
Programmes	1 teen programme
No. of Families	6
No. of Parents	7
No. of Children/Teens	9 teens
Total Participants	16
Referrals	Addiction Response Crumlin, Walkinstown Greenhill Resource Centre, Tusla, Foroige
Funding	Dublin 12 LDATF, Dublin City Council, Addiction Response Crumlin

DERRY

Sites	Western Health and Social Care Trust Area
Programmes	1 children's programme; 2 teens programmes
No. of Families	20
No. of Parents	28
No. of Children/Teens	25 children; 20 teens
Total Participants	73
Referrals	Family Hubs, Social Services, Extern
Funding	Public Health Agency

MEATH

Sites	1 (Navan)
Programmes	1 Teen Programme
No. of Families	7
No. of Parents	8
No. of Children/Teens	8 teens
Total Participants	16
Referrals	SMART (Garda Justice Project), Kells Peoples Resource Centre, Counsellor, MCDAR, Family Support PPFS, CAMHS.
Funding	Le Chéile Mentoring, CYPSC, Empowerment Plus, Meath Co Councillor Maria Murphy, Meath Co Councillor Maire Uí Ruairc, Meath Co Councillor Gillian Toole, Knights of St Columbanus, Bag Pack and raffle, Meath Co Council.

CORK

In 2019 the Cork & Kerry SFP Steering Committee sought to deliver a children's programme in the North-side of Cork City in response to previous expressions of interest from local agencies for a programme for this age-group. Funding was secured from Lé Chéile Mentoring and HSE Drug & Alcohol Service for implementation of the programme in the Autumn / Winter of 2019. An experienced SFP Site Coordinator took on the role during the summer of 2019 promptly securing a suitable venue and organising catering for the upcoming programme. However, a number of barriers emerged, including a lack of appropriate family referrals by referral agents and an insufficient number of experienced facilitators being released from their agencies to deliver the programme. Reluctantly, it was decided to cancel the programme. The Cork & Kerry SFP Steering Committee aims to liaise with agencies in 2020 to alleviate some of the barriers to implementation which emerged last year.

Le Chéile Mentoring

Le Chéile Mentoring is a national NGO which provides mentoring and family support for young people involved in or at risk of offending and works in partnership with the Probation Service. One of the organizations responsibilities is to administer funding support for SFP programmes which include families involved in the justice system. The funding is provided by the Probation Service. In 2019, 4 programmes were funded in this way. Le Chéile Mentoring also supports the work of the SFP National Council through membership of the Council, provision of training of trainers and SFP resources.

Programme Implementation – Summary*

- **23** programmes implemented in 2019
- **175** families completed or will complete SFP
- **499** graduates or due to graduate (parents/teens/children)

Referral sources ranging from education, local authority, mental health, justice, community supports and self-referrals. A wide range of funding sources across sites and multiple funders per programme within some sites.

*2019 programmes refers to those which either commenced or completed in 2019. Data reflects information by Council members, does not include all SFP implementations in Ireland during this time.

All families should attend this programme as it helps them to understand each other better and communicate better with each other – Parent Wexford

Chatting more in general so all kinds of subjects coming up

-Parent Meath

It works, definite improvement in family life, we are getting there, has come on leaps and bounds, matured, getting on well in school, we are getting along closer.

-Parent Ballymun 3 month follow

I learned many things in this programme but the most rewarding thing to come from it was we now are stronger and closer as a family just by focusing on the things we learned here. I'm more confident as a parent and its simply down to this course.

-Parent Donegal

I am going to miss it a lot, I'm going to miss the friends I've made, and I've made some good friends because we've all added each other on Facebook and we'll all just be here anyways to listen to each other after it and anyways we'll still give each other advice

– Young Person Tallaght



*SFP a family
skills
programme.*

"I am listening"

"Skills of being clear and precise"

"They know I mean business, no is no"

"Taking my time to think first"



"SFP as a Skills Toolbox"

- **Brick Wall:** "To be able to speak for yourself", "Give compliments", "Owning my feelings"
- **Small Tool Box:** "Reward what I like"
- **Hammer:** "To be able to speak", "Dreams and goals", "Honesty"
- **Sander:** "Give Compliments"
- **Measuring Tape:** "Say how I feel"
- **Screw Driver:** "Can say no"
- **Spanner:** "Solving problems"
- **Paint Brush:** "Managing my Anger"
- **Ruler:** "Reward what I like"
- **Drill:** "Make my own path"

Meath SFP Teen Group

SFP GRADUATIONS 2019

we learned how to
have fun together
as a family

overall, I really enjoyed the
programme and I believe it
has helped me to be a better
person and to communicate
better at home

family meetings
really do work!



Derry, Louth, Donegal Sites

SFP 10 YEAR CELEBRATIONS 2019

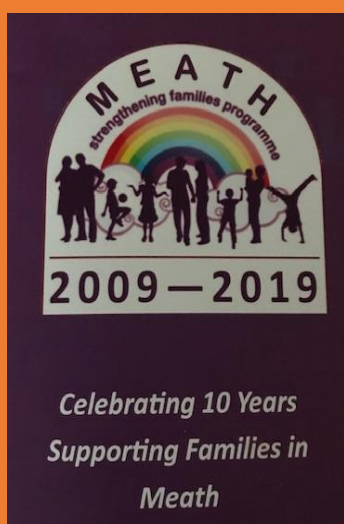


Celebrating 10 years of SFP implementation in an area is a key milestone highlighting how SFP has been embedded over the years and reconnecting with past graduate families, site co-ordinators, facilitators, referral agencies, funders and community supports.

Meath celebrated their 10-year celebration in April 2019, following on from 10-year celebrations which took place in Cork, Kerry (2017), Ballymun, Tallaght (2018). This event celebrated completion of ten programmes across sites Navan, Kells and Trim with 85 graduate families, representing 107 adults and 56 teens. Over this period, there were 3 site co-ordinators, 27 facilitators from a range of statutory, community and voluntary agencies.



Demand for the programme exceeded places available on the Programme each year, with an average of 20-25 referrals to the programme.



Meath SFP 10 Year Celebration

Trish Egan, Cathy Whelan (MCDAR), Lyndsey McCabe (Le Cheile Mentoring) and Councillor Maria Murphy

SFP TRAINING 2019

Sustaining SFP capacity and maintaining fidelity to the model

SFP 2 Day Training: The 2-day Group Leader training is a required element for SFP group leaders (facilitators) and site co-ordinators. In some communities it is also a requirement for referral agents.

1. Communities who are currently implementing or intend to implement SFP can request through the Council access to training from a panel of NSFPC trainers. This training is co-delivered by 2 trainers on an inter-agency basis and sites accessing training through NSFPC are asked to cover any accommodation and transports needs.
2. Sites can also avail of any available places on training which is taking place in another area.

In 2019, individuals from a range of agencies and supports were trained in SFP from across Ireland under the inter-agency delivery arrangements of the National SFP Council of Ireland. Training is requested/delivered on a needs basis; i.e. when new facilitators join SFP team, new site is to be commenced. Below is an overview of some of the training delivered.

2019 SFP 2 Day Group Leader Training*

Derry/Donegal	2 trainings (cross border training)
Derry	1 training
Kildare	1 training
Louth	1 training
Limerick	1 training
Tipperary	1 training
Tallaght	1 training
Blanchardstown	1 training
Ballymun	1 training
South Kerry	1 training
Cork	1 training
Bray	1 training
Dublin 12	4 people trained
Wexford	4 people trained
	3 people trained

*Numbers of participants for training range from 9 to 16.

Trainings undertaken in areas may also include people from other sites.

If you wish to avail of SFP Training, please contact Strengthening Families Council of Ireland at sfpcouncilireland.ie/



It will be an invaluable resource for me as a worker and a parent. It is a programme which will be an invaluable resource for the families I'm privileged to support.

I really enjoyed the 2-day training the girls really know their stuff and had such fantastic ideas and scenarios.

Excited about being able to roll out the programme a very well worthwhile programme. Believe should be accessible to every parent.

SFP Site Co-ordinator Training Workshop:

A SFP Site Coordinators Support Manual was launched by the Cork & Kerry SFP Steering Committee in June 2015. The manual was developed to support Site Coordinators in their role, particularly those who are managing programmes on an interagency basis.



The approach taken in developing the manual centred on the experiences of previous Site Coordinators and the model of delivery that operates in Cork & Kerry. The manual is presented in an accessible format and it provides step by step guidance and templates on managing the programme, promoting consistency and quality throughout the programme implementation.

A 1-day SFP Site Coordinator Support Workshop was developed alongside the manual to ensure potential Site Coordinators are aware of the comprehensive nature of the role and the responsibilities attached to being a Site Coordinator.

The SFP Site Coordinator Training Workshop covers;

- Welcome & Introductions
- SFP –Our Approach
- Facilitators & Facilitation
- Health & Safety
- Referral Process
- Child Protection
- Budgeting
- Outcome Tool
- Site Coordinator Support Manual
- Outstanding Questions

SFP Site Coordinator's Workshops 2019



*Site co-ordinator
training
participants*

In 2019 there were 10 Site Coordinators trained during 3 workshops facilitated by Gemma O’Leary from the CLDATF and Ailbe Coleman from Le Chéile Mentoring throughout the year.

The participants represented 5 areas around the country including Cork, Kerry, Wexford, Kildare and Dublin.



“I found the slides, manual and the facilitators very supportive and really knowledgeable.”

“It was really enjoyable, learned so much and I was very impressed.”

“Thanks very much. All coordinators should have to do this training before they start the role.”

“Very informative, freedom to express questions while still covering the topic, excellent training.”

“Brilliant training, should be a component before taking on the role of Site Coordinator, would alleviate a lot of stress.”



Site co-ordinator training participants

The Site Coordinator Training Workshop will continue to be available to agencies nationally on an annual basis, if you wish to avail of this training workshop please contact

gemma.oleary@hse.ie or ailbecoleman@lecheile.ie

Becoming a NSFPC Trainer: The recommendations from US developers, encourages at a minimum, the following guidelines in terms of becoming a SFP trainer;

- Complete sfp 2-day training
- Involvement in at least 2 implementations as a group leader/site coordinator
- Train up with a current NSFPC recognised trainer
- Co deliver the training 3 times, building each time, to deliver one-half of the presentation
- Ongoing review with the assigned trainer.



In 2019, building the network of NSPFC trainers continued. Among Council sites, areas reported progress in each of these steps, with some individuals finishing the process and others beginning to become a NSFPC trainer.

Having been involved with the Meath Strengthening Families Programme since their first programme in 2009 and every Meath programme since it was a natural progression for me to take on the training to train facilitators for SFP to ensure ongoing availability of this wonderful intervention programme for families.

It will be an opportunity to share my passion for the effectiveness of this family programme with others who have been drawn to partake of the training with hopefully a similar passion for working with families.

(Council member)

If you wish to avail of SFP training, please contact Strengthening Families Council of Ireland at **nationalsfpc@gmail.com**

Acknowledgments

- Thank you to the Management/Steering Committee members in sites across Ireland who ensure implementation of the Programme with fidelity to the model in order to achieve the best possible outcomes for participating families and communities.
- To programme site co-ordinators, teams and agencies who implement the programme collaboratively to the inter-agency delivery model which is in place.
- Sincere thanks to all families who have participated in the Programme since 2007 and those who continue to be involved in the delivery. They have informed the delivery of SFP in Ireland through their open and honest participation and feedback.
- To funders of SFP and the wide range of community supports provided by areas which enable the Programmes to take place.
- To the programme developers, Karol Kumpfer and Henry Whiteside who have been strong and continuous supporters and advocates for the development of SFP and the National Council in Ireland.
- To current and former members of the National SFP Council of Ireland since 2012 who are committed to promoting best practice of SFP in Ireland as an effective family skills programme. Appreciation also to Geraldstown House, Tusla who host the quarterly meetings of the Council.

Membership of the National SFP Council (Ireland) 2019

	Name	Organisation
1.	Anne Conroy	Le Chéile Mentoring
2.	Ann Lacey	FDYS Wexford
3.	Caroline Morris	Foróige Kildare
4. & 5.	Cathy Whelan Trish Egan	Meath Community Drug & Alcohol Response
6.	Donna Butler Kieran Doherty	Alcohol Forum, Donegal
7.	Gemma O'Leary (Chair)	Cork Local Drug & Alcohol Task Force
8. & 9.	Maria Finn Joe Slattery Jimmy Prior	SFP Mid West
10.	Karen Gorman	Foróige Dublin North
11.	Joan Bolger	Framework Regional Support Agency
12.	Leona Bradley	Developing Healthy Communities, Derry-Londonderry
13. & 14.	Marie Lawless Róisín Byrne	Ballymun Local Drug & Alcohol Task Force
15.	Miriam Galvin	Kerry Education Training Board
16.	Niamh Wogan	Bray Family Resource Centre
17.	Noel Loughran	An Garda Síochána, Louth
18.	Rosemary Fox	Young Persons Probation, Cork
19.	Trevor Bisset	Dublin 12 Local Drug & Alcohol Task Force
20.	Tom O'Donnell	Tulsa PPFS DNC - Geraldstown House
21. & 22.	Valerie Scully Suzanne Lindsey	Foróige Dublin South



NSFPC
c/o Ballymun Local Drug & Alcohol Task Force
Axis Centre
Ballymun
Dublin 9



01 8832142



nationalsfpc@gmail.com



www.sfpcouncilireland.ie

